

Berkeley Heights Public Schools
Berkeley Heights, Union County, New Jersey 07922
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Dr. Melissa Varley
Superintendent of Schools



Scott McKinney
Assistant Superintendent

Include, Inspire, Empower

May 17, 2021

Dear Berkeley Heights Public Schools Community:

Berkeley Heights Public Schools is dedicated to evolving to meet the needs of our students and community. As we prepare future generations we are committed, through our philosophy of ***Servant Leadership***, to execute the District Mission to **Include, Inspire, and Empower** our students to develop in them the knowledge, values, and real-life insights that will make them good citizens of exemplary character. To accomplish this goal all students and the staff should come to schools feeling, ***Safe, Accepted, and Valued***.

Safe, in the fact that they will be protected from any harm: physical, mental, spiritual, emotional.

Accepted for who they are.

Valued because of what they contribute every day to our schools, community, and society.

The **Board of Education and District Administration** embraces and celebrates the diversity in our schools and in our community. Our students build their emotional and cultural intelligence by encountering and interacting with others of different backgrounds, experiences, beliefs, and abilities. Through these experiences our students will be prepared to encounter and thrive in a dynamic global community.

While the **BHPS** is committed to evolving for the future, we also recognize that to be successful we must also remain firmly grounded in, and cherish, the rich traditions of our past. Celebrating our diversity, while ensuring equity and **Inclusion** is not a social movement, it is the first necessary step for **Inspiring** and **Empowering** all of our students. It is imperative to the long term success of both our students and the district.

During the week of May 24th, we will be distributing a survey to the district to assess our benchmark on Diversity, Equity, and Inclusion.

Dr. Melissa Varley
Superintendent of Schools

Mr. Doug Reinstein
President, Board of Education