

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,144.0	2,129.0	2,170.0
On Roll Regular Shared-Time	2.0	6.0	10.0
On Roll Special Ed Full-Time	335.0	343.0	344.0
On Roll Special Ed Shared-Time	17.0	12.0	1.0
On Roll Subtotal	2,498.0	2,490.0	2,525.0
In Private School Placements	9.0	9.0	11.0
Sent to Other Districts Regular	0.0	0.0	5.0
Sent to Other Districts Special Ed	2.0	2.0	2.0
Received	334.0	298.0	318.5

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	43,139,662	43,765,187	44,896,469
	Total Tuition	10-1300	5,886,244	5,811,626	5,859,640
	Rents and Royalties	10-1910	120,013	146,579	135,500
	Unrestricted Miscellaneous Revenues	10-1XXX	268,436	357,408	400,000
	Interest Earned on Capital Reserve Funds	10-1XXX	3,506	4,500	4,500
	Other Restricted Miscellaneous Revenues	10-1XXX	820	0	0
	Total Revenues from Local Sources			49,418,681	50,085,300
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	470,303	470,303	470,303
	Extraordinary Aid	10-3131	679,016	300,000	600,000
	Categorical Special Education Aid	10-3132	1,298,877	1,673,079	2,102,100
	Categorical Security Aid	10-3177	40,882	40,882	40,882
	Other State Aids	10-3XXX	40,890	0	0
	Total Revenues from State Sources			2,529,968	2,484,264
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	17,567
	Total Revenues from Federal Sources			0	17,567
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,270,929	1,270,929
	Withdrawal from Capital Reserve for Local Share	10-307	0	700,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	569,000
	Adjustment for Prior Year Encumbrances		0	1,104,502	0
	Actual Revenues (Over)/Under Expenditures		-1,466,646	0	0
General Fund Revenues	Total Operating Budget		50,482,003	55,644,995	56,366,890
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	195,586	0	0
	Scholarship Fund Revenue	20-1770	200	0	0
	Other Revenue from Local Sources	20-1XXX	16,759	38,776	0
	Total Revenues from Local Sources	20-1XXX	212,545	38,776	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	0	62,984	
	Other Restricted Entitlements	20-32XX	10,190	30,400	25,840	
	Total Revenues from State Sources		10,190	30,400	88,824	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	33,862	0	0	
	Title II	20-4451-4455	31,547	26,341	22,390	
	Title III	20-4491-4494	22,630	40,964	34,819	
	Title IV	20-4471-4474	15,963	0	0	
	ARP-IDEA Preschool	20-4409	0	993	8,200	
	ARP-IDEA Basic	20-4419	0	54,053	53,568	
	IDEA Part B (Handicapped)	20-4420-4429	553,646	565,378	480,571	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	169,582	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000	
	ARP-ESSER	20-4540	0	0	559,261	
	CARES Act Education Stabilization Fund	20-4530	232,617	1,832	71	
	CARES-Digital Divide Grant	20-4531	1,678	0	280	
	Coronavirus Relief Fund (CRF)	20-4532	58,886	0	0	
	CRRSA Act-ESSER II	20-4534	0	189,535	90,095	
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0	
	CRRSA Act-Mental Health Grant	20-4536	0	8,032	36,968	
	Total Revenues from Federal Sources			950,829	912,128	1,580,805
	Special Revenue Fund Revenues	Total Grants and Entitlements		1,260,238	981,304	1,669,629

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,591,540	1,582,054	1,186,801
	Total Revenues from Local Sources		1,591,540	1,582,054	1,186,801
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	595,110	600,546	596,699
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,186,650	2,182,600	1,783,500
Debt Service Fund Revenues	Total Repayment of Debt		2,186,650	2,182,600	1,783,500
All Fund Revenues	Total Revenues/Sources		53,928,891	58,808,899	59,820,019
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		53,928,891	58,808,899	59,820,019

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	17,171,183	17,961,178	18,195,309
	Special Education-Instruction	11-2XX-100-XXX	5,174,616	5,717,013	5,871,580
	Basic Skills/Remedial-Instruction	11-230-100-XXX	230,307	244,208	329,283
	Bilingual Education-Instruction	11-240-100-XXX	147,602	159,362	159,983
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	223,412	293,596	333,477
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,050,624	1,225,325	1,231,520
	Community Services Programs/Operations	11-800-330-XXX	3,076	8,519	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,249,246	1,289,190	1,371,019
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	57,675	59,500	59,821
	Undistributed Expenditures-Health Services	11-000-213-XXX	561,740	590,347	625,589
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	790,743	763,461	797,173
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	722,966	703,674	712,123
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,057,046	1,131,042	1,249,938
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,268,910	1,418,104	1,463,658
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,274,280	1,260,597	1,248,160
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	454,180	486,880	499,335
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	80,962	98,435	168,521
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,378,126	1,601,864	1,517,041
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,036,997	2,035,409	1,992,292
	Undistributed Expenditures-Central Services	11-000-251-XXX	511,042	484,944	558,665
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	474,997	542,904	491,927
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,651,675	3,955,160	3,991,159
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,535,363	1,843,815	1,881,449
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,696,611	10,113,869	10,731,196
	Total Undistributed Expenditures		25,802,559	28,379,195	29,359,066
General Fund Current Expenses	Total General Current Expense		49,803,379	53,988,396	55,480,218

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	78,320	218,695	106,388
	Facilities Acquisition and Construction Services	12-000-400-XXX	510,740	1,331,170	775,784
	Interest Deposit to Capital Reserve	10-604	0	4,500	4,500
	Total Capital Outlay		589,060	1,554,365	886,672
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	65,000	71,475	0
	Total Summer School	13-422-X00-XXX	65,000	71,475	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	65,000	71,475	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	24,564	30,759	0
	General Fund Grand Total		50,482,003	55,644,995	56,366,890
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	16,759	38,776	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	2,349	3,181	2,704
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	9,782	8,315
	Nonpublic Nursing Services	20-XXX-XXX-XXX	2,146	5,936	5,045
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	2,226	1,892
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,890	9,275	7,884
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	0	62,984
	Other	20-XXX-XXX-XXX	2,805	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,190	30,400	88,824
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	33,862	0	0
	Title II	20-XXX-XXX-XXX	31,547	26,341	22,390
	Title III	20-XXX-XXX-XXX	22,630	40,964	34,819
	Title IV	20-XXX-XXX-XXX	15,963	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	553,646	565,378	480,571
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	54,053	53,568
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	993	8,200
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	232,617	1,832	71
	Bridging the Digital Divide Program	20-478-XXX-XXX	1,678	0	280

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	58,886	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	189,535	90,095
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	8,032	36,968
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	559,261
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	169,582
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	950,829	912,128	1,580,805
Special Revenue Fund Expenses	Total Special Revenue Funds		1,260,238	981,304	1,669,629
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,186,650	2,182,600	1,783,500
	Total Debt Service Funds		2,186,650	2,182,600	1,783,500
All Fund Expenses	Total Expenditures/Appropriations		53,928,891	58,808,899	59,820,019
Expenses Net of Transfers	Total Expenditures Net of Transfers		53,928,891	58,808,899	59,820,019

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,816,331	2,688,984	2,688,984	2,009,951
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,236,650	2,740,157	2,044,657	1,480,157
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,977,076	1,862,825	591,896	0
	Unemployment Fund	428,765	429,586	429,586	429,586
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	374,902	290,278	290,278	290,278
	Scholarship Fund	23,564	21,514	21,514	21,514
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,962	\$18,840	\$19,925	\$20,483	\$20,729
Total Classroom Instruction	\$10,786	\$11,298	\$11,971	\$12,266	\$12,442
Classroom-Salaries and Benefits	\$10,450	\$10,836	\$11,526	\$11,667	\$12,052
Classroom-General Supplies and Textbooks	\$126	\$196	\$174	\$235	\$144
Classroom-Purchased Services	\$210	\$266	\$271	\$363	\$246
Total Support Services	\$3,016	\$3,124	\$3,327	\$3,332	\$3,450
Support Services-Salaries and Benefits	\$2,943	\$3,024	\$3,222	\$3,225	\$3,316
Total Administrative Costs	\$1,907	\$2,081	\$2,088	\$2,249	\$2,195
Administration Salaries and Benefits	\$1,514	\$1,640	\$1,629	\$1,751	\$1,723
Total Operations and Maintenance of Plant	\$1,583	\$1,685	\$1,773	\$1,850	\$1,854
Operations and Maintenance-Salaries and Benefits	\$1,023	\$1,094	\$1,145	\$1,165	\$1,208
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$636	\$618	\$722	\$739	\$756
Total Equipment Costs	\$39	\$31	\$47	\$88	\$42
Legal Costs	\$40	\$33	\$36	\$36	\$41
Employee Benefits as a percentage of salaries*	25.00%	25.26%	27.66%	28.10%	28.81%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in an insurance fund for workers' comp insurance.	0
Municipal/Public Works	The township and school district work cooperatively on paving projects and field maintenance.	0
Purchasing	The district belongs to several purchasing coops, resulting in savings from group purchasing efficiencies.	0
Transportation Services, including Fuel	The district purchases fuel from the township at a reduced rate.	0
	The township repairs school buses and maintenance vehicles for the district, charging less than contracted vendors.	0
	The district has shared routes with other districts for special education students.	0

**Estimated Tax Rates**

Municipality	Category	Amount
Berkeley Heights Township	(A) General Fund School Levy	44,330,828
	(D) Total School Levy	45,715,255
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,842,215,324
	(H) Estimated Equalized Valuation (as of 10/01/21)	3,543,838,993
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4064
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.4815
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2509
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2900

Employee Contract List for District

Name	Category	Measure
Anthony Amiano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv Bldgs & Grds
	Base Annual Salary Amount	\$112,313
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days to convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Amiano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Azalone	Job Title	Other
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Azalone	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$205
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 25 days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Melissa Varley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,584
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,471
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 28 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,481
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	max payment of 3 unused vacation days
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie A. Kot	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/26/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	242
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,065
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,849
Contractual Post-Employment Benefit Description of Payout of Sick days	sick days earned to date per contract	



Employee Contract List for District

Name	Category	Measure
Julie A. Kot	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 23 vaaction days earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marybeth Kopacz	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/12/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	161
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Marybeth Kopacz	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,076
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout of sick days earned to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum of 28 days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,846
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	max of 3 unused vacation days
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$149,542
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,263
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mike Skara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Philippe Joachim	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,429
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Philippe Joachim	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$206
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,912
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout per days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Sarah Latzke	Job Title	Other
	Job Title II	Exec. Asst. to Supt.
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Sarah Latzke	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,387
	Contractual Post-Employment Benefit Description of Payout of Sick days	unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sarah Latzke	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott McKinney	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,542
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,063	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed	

Employee Contract List for District

Name	Category	Measure
Scott McKinney	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,106
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	max payment of 3 unused vacation days
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported