Parents and/or students whose primary language is other than English and require assistance to fully understand this handbook are urged to contact the principal. The principal will arrange for interpreting services.

The Governor Livingston School Handbook is subject to change during the school year. The most up to date version will be posted on the school website.
Dear Students,

As a faculty and staff, we would like to welcome each of you to Governor Livingston High School for the 2019-2020 school year. This handbook provides a guideline to the policies and procedures in effect for this year. Please understand that these policies often reflect official Board of Education and New Jersey policies and laws that can be found in detail in other locations. We have designed this handbook to be a reference and guide for what you can expect as a student at the high school.

Please read the information found in this handbook and share it with your parents. The handbook can be found on our web page and is therefore accessible to all members of our educational community. Governor Livingston is a dynamic school in a rapidly changing world. We must all, therefore, understand that because things change quickly, procedures, policies and laws are also subject to change during the course of the school year. Changes in policies will always be reflected in our online version of the handbook.

Governor Livingston High School provides its students with a dedicated faculty and staff that will provide you with many diverse course offerings designed to meet your individual interests. We hope that you will consider getting involved in one of our many extra-curricular activities so that you may get the most out of your educational experience.

Welcome to Governor Livingston High School! We hope that you have a successful and rewarding school year!

Sincerely,

Robert B. Nixon
Mr. Robert Nixon, Principal
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Governor Livingston High School Administrative Staff

Mr. Robert B. Nixon, Jr., Principal
Mrs. Jacqueline Bartlett, Assistant Principal
Mrs. Tara Oliveira, Assistant Principal

District Directors and Supervisors

Ms. Ann Clifton, Director of Health, Physical Education and Athletics
Mrs. Michele Gardner, Director of Student Personnel Services
Ms. Ashley Janosko, Director of School Counseling, Nurses
Mr. James Finley, District Supervisor of Science, Art
Mr. Stephen Hopkins, District Supervisor of Social Studies and World Languages
Mr. Kevin Morra, District Supervisor of Special Education, HIB Coordinator
Mrs. Laurie Scott, District Supervisor of English, Music, Library & Media Services
Mr. Drew Ziobro, District Supervisor of Mathematics, Business Education, BSIP, Family & Consumer, Sciences, Tech./Industrial Arts Education

For a complete faculty listing - please click here
MISSION

The mission of Governor Livingston High School is to challenge students to explore, to excel, and to engage in a community of lifelong learners that fosters a culture of mutual respect, responsibility, and integrity, offering rigorous academic curricula and diverse co-curricular programs.

BELIEFS

● We believe education is a lifelong process which requires educators, parents, students, and members of the community to work cooperatively so that each student will have the opportunity to reach his/her fullest potential and enhance his/her self image in an evolving democratic and ever-changing technological society.
● We believe students have the right to a quality education and the responsibility to accept their roles as active members in a learning partnership with the educational system.
● We believe it is the responsibility of the administration, faculty, students, staff and community to provide a learning environment, which fosters intellectual growth and free expression of ideas.
● We believe the scope of the curriculum offerings should reflect the intellectual, the cultural, aesthetic, physical, social, vocational, and technological needs and interests of the students.
● We believe the curriculum should be designed to foster the development of firm academic, problem solving, decision-making, communication, and critical thinking skills.
● We believe it is the responsibility of the school to promote an appreciation for the inherent dignity and rights of all people. Students should be exposed to the cultural perspectives of their community and the diversity of society and be made aware of the role as responsible members. The school must guide students to become informed about and involved with balancing the global ecology.
● We believe the goals of the school program should reflect the educational goals of the community, the Berkeley Heights School District, and the state.

OBJECTIVES

● To encourage students to view the learning process as a lifelong pursuit.
● To help students to develop a sense of self-worth and to realize their fullest potential.
● To provide a rich learning environment through the collaborative efforts of the administration, faculty, students, staff, and community.
● To encourage students to participate actively in the learning process and in the total school experience.
● To encourage students to keep abreast of technological developments that will have an impact on their lives.
● To provide a varied curriculum addressing individual learning styles which offers students opportunities to develop a firm academic base, physical well being, cultural and aesthetic appreciation, and necessary life skills for personal and career success.
● To encourage students to be aware of the cultural diversity of their community and of their roles and responsibilities in that community.
● To increase positive social interaction and school spirit.
● To assist students in developing self-control and self-discipline.
● To encourage development of ethical principles and values.
Academics

Grading System
- A+ = 95 - 100
- A  = 90 - 94
- B+ = 85 - 89
- B  = 80 - 84
- C+ = 75 - 79
- C  = 70 - 74
- D+ = 65 - 69
- D  = 60 - 64
- F  = 40 - 59

SP = Passing or Satisfactory in Pass/Fail course
FL= Failing or Unsatisfactory in Pass/Fail course
ME = Medical Excuse, Phys. Ed Only
I = Incomplete, Becomes F after 10 school days
WP = Withdrew Passing
WF = Withdrew Failing
NG = No Grade, Phys. Ed. Only
NC = No credit
EX = Exempt from exam
AU = Audit

Semester and final averages will be calculated using the following formulas:

<table>
<thead>
<tr>
<th>Semester Course:</th>
<th>Full Year Course:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Marking Period</strong></td>
<td><strong>Weight of Grade</strong></td>
</tr>
<tr>
<td>MP 1</td>
<td>45%</td>
</tr>
<tr>
<td>MP 2</td>
<td>45%</td>
</tr>
<tr>
<td>Final Exam</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GPA Calculation: The following final grades earn the corresponding quality points for the purpose of calculating a student’s grade point average.

- A+ = 4.5
- A  = 4.0
- B+ = 3.5
- B  = 3.0
- C+ = 2.5
- C  = 2.0
- D+ = 1.5
- D  = 1.0
- F  = 0.0

GPA is calculated by first multiplying the earned quality points by the potential credits of each course. The sum of all these calculations is then divided by the sum of all potential credits.

Please note that although credit towards graduation may be earned in programs outside of Governor Livingston, no course taken outside of Governor Livingston will be used to compute the GPA.

Grade Weighting
Honors courses will carry an additional weight of 0.5 and Advanced Placement courses will carry an additional weight of 1.0. Dual reporting of current (non-weighted) and weighted GPA will be posted on the student transcript. The weighted GPA is calculated after completion of each school year and reflected only in the GPA average reported on the transcript.
**Class Rank**  
Due to the high level of academic success of our students, class rank does not accurately represent their achievements. Therefore, Governor Livingston does not rank students.

**Progress Reports**  
PowerSchool’s Parent/Student Access Portal permits students and parents to monitor grades and attendance throughout the school year. Therefore, progress reports will not be mailed. If internet access is not available, please contact the guidance department to make alternative arrangements. Please keep in mind when checking grades on PowerSchool that the grades on display are a snapshot of your student’s grades and may not include the most recently submitted assignments. Teachers should be given a reasonable amount of time to grade and post student assignments. If you lose your portal log-in information, please contact the main office. A new log-in will be sent to you via the US Mail to maintain student security.

**Report Cards**  
Report cards will be distributed one time a year, at the conclusion of the second semester. Grades can be accessed at all other times using the Parent Portal. Marking periods are approximately 45 days in duration. Parents should expect report cards in June.

**Honor Roll**  
- **High Honor Roll:** Student earns a weighted marking period GPA of 4.0 with no marking period grades below a B  
- **Honor Roll:** Student earns a weighted marking period GPA of 3.75 with no marking period grades below a B

**Academic Integrity**  
Academic integrity is founded upon the values of personal honesty and ethical behavior. It involves the honest presentation of one’s own work and the responsible, cited use of the work, words, or ideas of others. Any attempt to obtain credit for work done by another constitutes academic dishonesty, is not honorable, and will not be tolerated at Governor Livingston High School. This includes, but is not limited to, cheating on tests (including final exams), copying the work of others, falsification of data, and failure to properly cite the works, words, or ideas of others. When a student participates in academic dishonesty:

1. The student will receive a zero as a grade  
2. The parent/guardian will be notified by the teacher  
3. The Supervisor and Assistant Principal will be notified  
4. A meeting may be held with the parent  
5. The student may be subject to disciplinary action, including but not limited to exclusion from honor societies

Governor Livingston High School reserves the right to verify student work electronically using online plagiarism prevention programs and databases. Each department may also enforce subject specific integrity standards that will be disclosed at the start of the academic year.

**Auditing a Course**  
Audits will be offered to students only under extenuating circumstances with approval of the principal. Requests for audits should be made to the principal prior to the start of the school year. Students in an audit status are required to complete all activities and assignments required of students taking the course for credit, including final exams. Audit status notification will appear on the student’s transcript. All attendance policies apply to students auditing classes as they do for those taking courses for credit. Students may not change from audit to credit status.

**Pass/Fail Option**
The purpose of the pass/fail option is to encourage students to explore aspects of the curriculum in which they may be interested, but which they usually would not select for study.

A student with six subjects or more in a semester may elect one of these courses that semester on a pass/fail basis. A student with seven subjects or more scheduled for both semesters may elect one of these courses each semester or one full-year course on a pass/fail basis. There are exceptions: no student may elect pass/fail for the four years of English, one year of World History and Cultures, two years of United States History, three years of mathematics, or three years of science required for graduation. Nor is it possible to elect physical education and health as pass/fail courses.

All pass/fail options must be so indicated in writing to the counselor no later than the end of the fourth week of the first marking period of the course. The written request must include parent signature. Prior to electing a course for pass/fail, a student must discuss with his/her counselor the impact of this option on his/her educational objectives. The principal will make a final decisions for students requesting to take the Pass/Fail option.

If a student elects pass/fail in a full-year subject, three of the four marking periods must be passed; one of these three must be the last marking period. If a student elects pass/fail in a one-semester course, both marking periods must be passed (NOTE: A pass/fail grade is not included in computing a student’s GPA; however, a student must earn a passing grade in order to receive credits for the course. A fail grade will be considered when a student’s record is reviewed for the honor roll and the eligibility list for National Honor Society.)

Student Schedule: Course Drop/Add Procedures

- Any schedule change request after the summer schedule mailing must be presented to the Change Committee.
  - Change committee meetings are scheduled after one full schedule rotation at the start of each semester and take place after school.
  - A student must request this meeting through his/her guidance counselor.
  - A form will be completed and signed by the student and parent and returned to the guidance director.
  - A meeting after school will be arranged on a first come first served basis. Only compelling reasons for changes will be addressed.
  - The committee will make a determination on the same day. Students will have the opportunity to appeal the decision of the committee by putting a request in writing to the principal within 48 hours.

- The only exceptions to this are student requests for course level changes, which will be processed by the appropriate supervisor rather than the change committee.
- Students must carry a schedule of at least 35 credits unless approved by administration.
- All course drops after the change committee meetings have concluded are subject to the approval of the administration.

Level Changes

- Requests for level changes must be made prior to December 15.
- Students requesting a level change should put in writing their reason for request through the counselor to the subject supervisor.
- The counselor will forward the request to the appropriate supervisor after counseling the student.

Grading of a Dropped Course

- Courses dropped through change committee will not appear on the student’s transcript.
- Following the change committee deadlines, any dropped courses will be recorded on the report card and transcript with a grade of Withdrawn Passing (WP) or Withdrawn Failing (WF). Both grades have a value of “0.”
- A student removed from a subject any time during the course for administrative reasons may not receive credit.
• A student who drops a full-year course at the end of one semester will not receive graduation credit for that semester.
• A student who drops a course may impact his/her athletic eligibility for the next academic semester. Please note the section on athletic eligibility found in this handbook.

Final Exams

• A final examination, product or project is required in all subjects except Physical Education, Math and English Strategies, and various quarter courses.
• All students must take their exams at the scheduled time of the scheduled day. In the event of extraordinary circumstances students will be permitted to take his/her exam(s) at an alternate date with the approval of the principal. Exams not made up within 10 days will result in the failure of the exam.
• Students who fail to complete a final exam will receive a zero for an exam grade. A zero grade on an exam may impact a student’s ability to earn credit in that course.
• Students are required to be in attendance for the entire exam period. No requests to be dismissed early will be honored.

Final Examination Exemption

• Senior year students may be exempt from final examinations. A senior is defined, for this purpose, as a student who has earned at least 100 credits as of September.
• Exemptions will be granted during the senior year for full-year courses or one-semester courses in either semester of the school year.
• Exemptions will be based on a cumulative average of “A” or greater achieved during the third and fourth marking periods of a full-year course, or a cumulative average of “A” over both semesters of a full year course, or a cumulative average of “A” or greater over both marking periods of a one-semester course. The cumulative average shall be the average of both marking period report card grades.
• Students who qualify for an examination exemption may elect to take the examination if they wish; however, the final examination will be used in calculating the final average in the course in all such cases.
• For students exempt from a final examination, the final average will be computed on the basis of the recorded grades.
• Any senior who is exempt from a final examination is required to report to class on the day of the examination.
• Any student who takes the Advanced Placement exam for the enrolled course may be exempt from the course final, if they sit for the AP exam and they have an overall average of 75% in the first three marking periods of the corresponding AP course.
• Any student who has unauthorized absences in a class may have his/her final exam exemption privilege rescinded.

Physical Education

Physical Education is required of all students for each year they are in attendance. Athletes are not exempt from this requirement. All athletes in season are required to dress and participate each day, including the day of an athletic contest.

All students are required to participate in physical education. Any student who is excused from participating must dress unless he/she has a note from the parent stating otherwise or is excused from P.E. by the nurse or teacher. Students excused from gym for three days or less must have a written note from a parent. Those excused for more than three days must have a written note from a doctor stating the diagnosis and the duration of exclusion from physical education. Students cannot resume P.E. or sports activities after a serious illness or injury without a medical release from the student’s physician. Students are to bring the parent notes directly to the P.E. teacher and any doctor notes to the nurse at the beginning of their scheduled time block for physical education. New physician documentation must be submitted each school year for any restrictions or exclusions for the student’s physical education program.
Grading Policy
A student’s grade will be based on his/her participation in physical education and will include the following criteria for each marking period:

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attitude and Effort</td>
<td>50%</td>
</tr>
<tr>
<td>Knowledge (Observation and Testing)</td>
<td>25%</td>
</tr>
<tr>
<td>Skill (Observation and Testing)</td>
<td>25%</td>
</tr>
</tbody>
</table>

Any student who is unprepared five or more times will fail for the marking period.

Supplementary Grades

- **ME**: When there is a Medical Excuse for more than 50% of class time, a grade of ME is recorded.
  * When a student receives an ME for one marking period of the Health/PE or Physical Education semester course, 1.25 credits will be granted.
- **I**: Incomplete. After 10 days of incomplete work, the grade becomes 0.0
- **NC**: No credit. Insufficient time in class (see below) * A student will receive a grade of NG if there are an insufficient number of marks to warrant a grade. NOTE: A marking period requires 30 days of participation in PE.

Health
The curriculum for Health Education and listing of instructional materials will be available in the Instructional Media Center for review by parents.

- **Grade 9**: A Study of the Body in Action, Understanding Yourself, Social Problems, Family Life
- **Grade 10**: Driver Education, Highway System, Preparing to Drive, Basic Maneuvers, Decision Making and Driving, Driving Laws, System Failures, Motorcycles, Career Opportunities
- **Grade 11**: Social Health Problems, Cardiopulmonary Resuscitation, Standard First Aid, Disease, Alcoholism, Drug Abuse, Obtaining Health Care, Public Health, and Environmental Health
- **Grade 12**: Seminar in Family Life Education, Mental Health, and Contemporary Health Issues.

Family Life Education
Any pupil whose parents/guardians present to the principal of the high school attended by such student a written statement signed by the parent/guardian that any part of the instruction in the family life education program is in conflict with his/her conscience or sincerely held moral or religious beliefs, shall be excused from that portion of the program where such instruction is being given and no penalties as to credit or graduation shall result. This request must be made in writing prior to the start of the course.
TECHNOLOGY

Appropriate Use of Technology
Internet access and the use of computer equipment and networks is a privilege. All files saved to school servers/school issued electronic account, i.e. Google Drive, are public networks and subject to administrative action without prior notice. In addition, any attempts bypass the server (for example through a VPN) is a violation of appropriate use. Please refer to the District Acceptable Use Form for detailed information. Violations of the Acceptable Use Policy or unauthorized or inappropriate use of any school technology will result in disciplinary consequences. These iPads are district owned devices, and as such any VPNs or unauthorized apps will be monitored.

1:1 iPad Initiative
While an iPad is assigned to each student, the iPads remain the property of the district and are subject to the same acceptable use guidelines as all other Berkeley Heights Public Schools-provided electronic devices. As such, any lost or damaged iPads and accessories will be treated as damage to school property and therefore fines will be assessed. All district-purchased applications (apps), files and documents stored on the iPad are the property of Berkeley Heights Public Schools.

The district reserves the right to confiscate and search a student’s iPad to ensure compliance with the responsible use of the device. Students in violation of responsible use may be subject to but not limited to: disciplinary action, repossession, overnight confiscation, or removal of content. In the event of repossession or confiscation, completion of all class work remains the responsibility of the student. Berkeley Heights Public Schools is not responsible for the loss of any files that are deleted.

Any unauthorized use of this district technology may result in the confiscation and searching of all applications and documents accessed by this technology and may also result in disciplinary consequences. Failure to comply with administrative requests may be considered insubordination and may result in additional consequences.

In the event that your iPad is damaged, the steps below must be followed in order to ensure a timely replacement.
1. Report the damage to GL tech staff during lunch. Tech Staff can be found in the office near room 18.
   In addition, all tech requests can be submitted via Google Form found on the GL website.
2. Hand in broken iPad and receive a temporary iPad. Obtain a replacement iPad form to bring home for parent signature.
3. Return signed form in order to receive a replacement iPad. *Note: It is important to have parent forms signed and returned in a timely fashion. Temporary iPads will only be given out for a period of three school days.
4. A bill will be mailed home with directions for payment.

In the event that your iPad is lost or stolen, the steps below must be followed in order to ensure a timely replacement.
1. Report the loss to GL tech staff as soon as possible. Obtain a replacement iPad form to bring home for parent signature.
2. Report the loss to the local police station. Be sure to obtain a police report.
3. Submit the police report and the signed replacement iPad form to the GL Tech Staff in order to obtain a replacement iPad.
4. A bill will be mailed home with directions for payment.

Refer to the Student iPad Acceptable Use and Responsible Use Documents located on the GL website for more information regarding iPad use and costs; including loss, theft and damage.
ATHLETICS AND CO-CURRICULAR PROGRAMS

<table>
<thead>
<tr>
<th>Fall Sports</th>
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<th>Spring Sports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>Boys Basketball</td>
<td>Baseball</td>
</tr>
<tr>
<td>Boys Soccer</td>
<td>Girls Basketball</td>
<td>Softball</td>
</tr>
<tr>
<td>Girls Soccer</td>
<td>Wrestling</td>
<td>Boys Lacrosse</td>
</tr>
<tr>
<td>Field Hockey</td>
<td>Ice Hockey</td>
<td>Girls Lacrosse</td>
</tr>
<tr>
<td>Girls Tennis</td>
<td>Fencing</td>
<td>Boys Tennis</td>
</tr>
<tr>
<td>Cross Country</td>
<td>Winter Track</td>
<td>Spring Track</td>
</tr>
<tr>
<td>Cheerleading</td>
<td>Boys/Girls Swimming</td>
<td>Coed Golf</td>
</tr>
<tr>
<td>Girls Volleyball</td>
<td>Cheerleading</td>
<td></td>
</tr>
</tbody>
</table>

**Attendance**

In order to be eligible to participate in a student activity or athletics (game or practice) on a school day, students must arrive at school no later than 9:50 a.m. on the day of the event when school is in session until 2:45 p.m. In the event school is on a half-day schedule, students are expected to be present in school for the entire day.

**Conduct of Athletes**

All student-athletes are representatives of Governor Livingston High School and of their communities of Berkeley Heights and Mountainside. All student-athletes are required to sign an Athletic Participation Form which signifies that the student-athlete agrees to engage in proper conduct and responsible behavior on and off the athletic field.

**Academic Performance Standards for Participating in Athletic and Other Co-curricular Activities**

It is the responsibility of local school districts to ensure that students participating in athletics and other co-curricular activities maintain a standard of academic performance that is consistent with the primary mission of the schools. This mission is to provide an effective and appropriate education for all pupils and to establish acceptable standards of pupil performance.

Therefore, the standards listed below, which are those adopted by the New Jersey State Interscholastic Athletic Association will serve as the policy of the Berkeley Heights Board of Education for athletics and other co-curricular activities.

- It is recognized that students may accelerate their academic programs during their first three years of secondary schooling. Consequently, such students may be eligible in the second semester of their senior year even when they carry less than 12 1/2% (15 credits) of the State minimum (120 credits) during the first semester provided they are meeting their school district’s graduation requirements and are passing all courses in which they are enrolled at the start of the first semester. Students should be cautioned not to register for the minimum credits (15) in their first semester of their senior year, since a failure of just one course will result in ineligibility in the second semester. Waivers will not be considered for a senior who does not attain 15 credits and who fails a subject in his/her first semester, unless that senior is passing all subjects in the subsequent marking period.
- The above paragraph shall not apply to incoming ninth grade students during the first semester.
- A pupil eligible at the beginning of an activity shall be allowed to finish that activity.

Students who turn nineteen years of age prior to September 1st of the school year are not eligible to participate in interscholastic sports. Students who turn 19 years of age on or after September 1st of the school year are eligible to participate in interscholastic sports for the ensuing school year.
NCAA Eligibility Center

The NCAA Eligibility Center certifies the academic and amateur credentials of all college-bound student-athletes who wishes to compete in NCAA Division I or II athletics. Any students interested in pursuing intercollegiate athletics should notify their guidance counselors and head coach by the start of their sophomore year, in order to initiate the process and to ensure that they are on the proper academic track. All high school student-athletes wishing to compete in college must register with the Eligibility Center. Information about the Eligibility Center can be found in the Guide for the College-Bound Student-Athlete. You can find resources for the Eligibility Center at: www.ncaaeligibilitycenter.org

Athletic Contests
Good sportsmanship on the part of the players and spectators is expected. Access to the fields by vehicular traffic is prohibited. All spectators, except for the handicapped, must walk to the fields. Please call the Athletic Office for Handicapped parking access.

Spectator Conduct
- Any kind of tobacco use on school grounds is prohibited
- Liquid refreshments in the gym are prohibited
- Consumption of alcoholic beverages is prohibited
- Mechanical noisemakers are prohibited
- Whistling is prohibited
- Cheer your team in a positive manner
- Display good sportsmanship at all times
- Signs or banners are prohibited

Co-Curricular Activities
Governor Livingston High School invites and encourages active student participation in its co-curricular program. We seek to provide the kind of environment, which fosters existing activities and makes the initiation and development of new clubs and activities unrestricted.
In order to be eligible to participate in a student activity or athletic event on a school day, students must arrive at school no later than 9:50 a.m. on the day of the event when school is in session until 2:45 p.m. In the event school is on a half- day schedule, students are expected to be present in school for the entire day.

Honor Societies

National Honor Society
Students are selected for membership into the National Honor Society (NHS) on the basis of having demonstrated excellence in the four pillars of NHS: scholarship, character, leadership and service. Candidates are evaluated on their entire high school career.

Students who have demonstrated the requirements for scholarship will be invited to participate in the selection process by the NHS advisor. The selection process will determine if the candidate meets expectations for Character, Leadership, and Service.

Scholarship:
- Scholarship is a distinguishing feature or trait of an individual, which is indicated by academic achievement.
- Students in the Junior Class are eligible for membership, provided that each student has an overall final weighted grade point average (GPA) of a 3.75 or higher based upon all courses taken for credit through the 4th semester.
- Students in the Senior Class, not previously selected to membership, are eligible, provided that each student has a final weighted GPA of a 3.75 or higher based upon all courses taken for credit through the 6th semester.
Character:

- Character is what a person is; reputation is what a person is thought to be. Character is a distinguishing feature or trait of an individual, which is indicative of mature, responsible behavior.
- Character may be demonstrated by possessing qualities such as:
  - Honesty
  - Responsibility for completion of obligations
  - Considerate behavior toward others
  - Appropriate conduct without major or repeated disciplinary infractions
  - Regular school attendance without excessive or unwarranted absence or tardiness
  - Not Participating in an act of Academic Dishonesty during their high school career
- Any student found by the faculty or administration to be in violation of the Student Code of Conduct, and especially the Governor Livingston Academic Integrity policy, may lose the ability to be a member of the National Honor Society. Disciplinary records from freshman year to the present will be used to evaluate candidates eligible for selection.

Leadership:

- Leadership is a distinguishing feature or trait of an individual, which is demonstrated by the ability to influence others toward positive goals.
- Leadership may be demonstrated by:
  - Holding a school or community position of responsibility, school office or committee chairmanship and efficiently performing the duties required
  - Influencing others by promoting constructive activities within the classroom, the school and community

Service:

- Service is considered to be those actions undertaken by the student which are done with or on behalf of others without any direct financial or material compensation.
- Service may be demonstrated by:
  - Participation in a service-oriented club or activity, which entails the student’s involvement inside or outside the school environment
  - Commitment to service from the beginning of the candidate’s high school career

Athletic Honor Society

- The student must be a junior or a senior at Governor Livingston High School.
- The student must have earned at least two varsity letters.
- The student must consistently exhibit exemplary behavior in the classroom and at school functions and activities. Students who have been suspended, who have chronic conduct violations, or who have violated the athletic code of conduct will be ineligible.
- Initial student/athlete eligibility for “Varsity A” recognition will accrue after the first semester of the athlete’s junior year. At this time, the student must have a weighted G.P.A. of 3.5 or higher in all courses taken through the fifth semester and have earned two varsity letters. An athlete who is projected to earn a letter in the spring and has attained a 3.5 weighted G.P.A. or better after the fifth semester is also eligible. If the student does not meet said criteria, a review will be held at the conclusion of the student’s junior year (all courses taken through the sixth semester). Similarly, a review of the athlete’s G.P.A. will be conducted at the conclusion of the first semester of the student’s senior year.

American Sign Language Honor Society (ASLHS)

Students must have completed ASL 1 and be currently enrolled in ASL 2 or 3. Students must have an A average (3.75 or better) in all ASL classes. Students must have a minimum overall GPA of 3.2. Students must complete
5 hours of community service using ASL &/or benefiting the Deaf Community (may include peer tutoring, visitations, involvement in community activities).

French NHS
Entry is by academic achievement. A French III, IV, or V student who each year earns a 3.75 or better, will be inducted at a ceremony in the fall of the next academic year.

Latin NHS
Students must have an A/4.0/90 average in Latin and be an active member in good standing of the Junior Classical League. Students are eligible upon completion of Latin I. Students must be enrolled in the sequential year of the language and must fulfill requirements each year to be eligible.

Italian NHS
To be inducted into the Italian Honor society a student must have completed the third level of Italian (Italian 3), must be enrolled in the next level of the language (Italian 4/Italian 5) and must have an average of 90 or above in all levels completed.

National Art Honor Society
Recognizes students who have achieved high standards in the art program. A student must have completed at least 4 art classes with a B+ average or better.

Quill and Scroll
Recognizes students with outstanding writing abilities.

Spanish Honor Society
Students inducted offer their services as tutors to students who need help in Spanish. The members must continue their study of Spanish in high school and maintain an A-A+ average in the language.

Science Honor Society
Recognizes students with outstanding science abilities.

Mu Alpha Theta
Mathematics Honor Society. Recognizes academic achievement in mathematics. The student must have completed five semesters of honors or regular math courses, or have completed four semesters and be enrolled in a fifth. The student must have earned a 3.75 or better in all math courses and be recommended by the faculty and administration.

Attendance

Parent/Guardian Responsibilities

- To make your child’s school attendance your first priority for all 180 days;
- To support the integrity of the attendance policy by accurately and punctually reporting your child’s absence from school;
- To provide a note explaining the reason for your child’s absence(s), including dates, immediately upon his/her return to school or, when possible in advance;
- To appreciate the correlation between regular attendance and academic achievement;
- To be aware of the dates of your child’s absences. Please check PowerSchool Parent Portal regularly;
- To inform your child that you do not condone illegal class absences (cutting);
- To know that class cutting and any other unexcused absence will result in a zero for class participation and a zero for any test/quiz missed without the opportunity for make-up;
- To direct your child to meet with teachers about work missed during his/her absence;
● To schedule medical/dental appointments, college visitation, and other non-school-sponsored matters outside school hours;
● To participate in meetings/reviews cited in the attendance procedure.

**Student Attendance**

Achievement in school requires good attendance. There are three primary ways of assisting students to increase attendance:

- Through counseling services
- Through community intervention and social services if appropriate
- Through consequences imposed by the school

In order to be eligible to participate in a student activity or athletic event on a school day, students must arrive at school no later than 9:50 a.m. on the day of the event when school is in session until 2:45 p.m. In the event school is on a half-day schedule, students are expected to be present in school for the entire day.

**School-Sponsored Activities**

A student not present in class because of a school-sponsored activity such as a field trip, musical or drama performance, athletic event, debate, student council meeting, etc., is recorded as present; therefore, this attendance policy does not apply in such instances. Involvement in school-sponsored activities is considered important and valuable for student growth. It shall be the student’s responsibility, prior to being excused from a class for any of the above reasons, to see each teacher whose class will be missed the following day and to learn what homework or class assignments need to be done. The teacher and the student should arrive at a due date for this work.

**Student Absence**

- A student who is receiving home instruction through the school is recorded as being in attendance.
- Each course has an attendance requirement, which if violated will result in loss of credit for that course. A student will be placed in no credit status for the course, regardless of grades earned, if he/she is absent from the course (a mark of NC will be reflected in the student transcript and report card):
  - 5 days or more in a 1.25 credit course (marking period course)
  - 9 days or more in a 2.5 credit course (semester course)
  - 18 days or more in a 5.0 credit course (full-year course)
- Any and all absences will be recorded. Religious holidays approved by the State Board of Education will be recorded as an “R.” If a parent receives notification that his/her child exceeded the allotted number of days and wishes to seek an appeal, he/she may do so by notifying the assistant principal, **within ten (10) school days**.
- If a student is absent, a parent/guardian must call to announce the absence prior to the start of the school day at 7:50am. This can be done by selecting option #1 from the main menu when calling 908-464-3100. **Please note that this call verifies the absence, but does not excuse it.** As previously indicated, all absences are recorded.
- As per the New Jersey State Department of Education, the following absences will be deemed excused with official documentation:
  - Three college visit in the student’s Junior Year
  - Three college visits in the student’s Senior Year
  - Take Your Child to Work Day
- The Attendance Appeals Committee will handle parent request for attendance appeals. The committee shall consist of an assistant principal, school nurse, two teachers, and the individual student’s counselor. The committee shall review all pertinent data and interview the parent and student before rendering a decision. A decision shall be rendered within three (3) school days of the meeting. If a parent or student wishes to appeal the decision of the committee, he/she may do so by contacting the principal.
- Truancy shall be defined, as an absence from school not excused by the school administration. Students, at the discretion of the principal, may be charged with a class cut for each class missed during truancy.
- Consideration will be given by the principal for exemptions to the attendance policy in the case of extreme or unusual circumstances.
- Students who become ill or get injured during the school day should see the school nurse. The school nurse will make a determination as to whether the students should be sent home or stay in school. If a parent decides to take their child home from school without the nurse’s recommendation, they need to email the attendance secretary or physically enter the building and sign their child out of school. Unless excused by the nurse, the student will be marked absent for the remainder of the school day.

Procedures
- Sign-Out Procedure
  - Students will not be permitted to leave the school building during school hours, including common lunch, for any reason, except under extenuating circumstances that must be pre-approved by the principal or designee. If a student believes that they need to leave school due to illness, they must report to the nurse's office.

- Unauthorized Absences
  - If a student is truant from school, parents/guardians will be notified as soon as possible. A conference with the student and/or parent/guardian is required to determine the appropriate course of action, which may include administrative detention or out-of-school suspension.
  - Students who are absent from class without authorization shall be referred to the assistant principal for cutting class. A total of three (3) cuts in a course shall result in loss of credit in that subject. Disciplinary action to be taken for cutting is as follows:
    - 1st Cut: Administrative detention or out-of-school suspension.
    - 2nd Cut: 2 Administrative detentions or out-of-school suspension.
    - 3rd Cut: Loss of credit in class.
  - Parents/guardians will be notified by letter and/or personal contact when their child cuts class. A registered letter will be sent after the second cut. After the third cut, the student’s permanent record will show that the student has lost credit for the course and NC will appear on the report card and transcript. The student is required to continue attending and complete all work in the class.

- Make-Up Work for Absences
  - A student who is absent from class is required to make arrangements with his/her teachers to make up the assignments missed in order to receive credit for that work. The period of time for makeup will be determined by the teacher, keeping in mind the needs of the student and the amount of work to be made up. Long term assignments are due the day the student returns to school.
  - At the discretion of the teacher, students who miss assignments, tests, or quizzes due to tardiness may be required to complete or turn in work prior to leaving school on that day. This may take place during the common lunch, a study hall, after school, or at a mutually agreed upon time at the teacher’s discretion. These procedures will be established by each individual teacher at the beginning of each school year. Failure to do so may result in a grade of zero for the missed assignment, test, or quiz.
  - Students who are absent from class due to field trips, school activities or athletic events are expected to meet all deadlines and should make arrangements with each individual teacher prior to the absence.

- Absentee Notes
  - It is recommended that a note from a parent/guardian of a student will be submitted on the day the pupil returns to school. Notes for absences may be submitted and will be added to the student attendance file for verification purposes. A note may be submitted on a day prior to the absence, indicating the hours to be missed, on the specified day, if it is known in advance. Please keep in mind that this note verifies the absence, but does not excuse it.
Tardiness
Students who arrive late are missing valuable class time and are disrupting the learning of other students.

- Any student who arrives at school after the regular start time must report directly to the attendance office and check in with the attendance secretary in order to be admitted. The attendance office is located next to the main office. **Students who arrive to school late will be provided with pass from the attendance office.** Failure to follow this procedure could result in disciplinary action.

- Excessive tardiness will result in disciplinary action according to the structure outlined below and may result in a parent meeting at any time:
  - 5 tardies to school - Lunch Detention
  - 10 tardies to school - Office Detention
  - 20 tardies to school - 90-minute Administrative Detention, loss of Open Campus if applicable
  - 30 tardies to school - 3 hour Administrative Detention, removal of Open Campus if applicable
  - 40 tardies to school - two 3-hour Administrative Detentions
  - Over 40 tardies - subject to the administration

- A student who misses more than half of a class period due to tardiness will have an absence recorded for that period.

**buses**

School Bus Transportation - School bus route assignments along with approximate morning pick-up times and bus stop locations will be communicated to parents/guardians prior to the start of the school year.

From Home To GL - In the morning, students should plan for a window of 10 minutes before and 10 minutes after the scheduled pick-up time to be at the bus stop.

From GL to Home - In the afternoon, school is dismissed at 2:45pm with buses departing the high school promptly at 2:50pm. All First Student buses are parked in the lot adjacent to the GL auditorium. Remaining buses are parked in front of the high school and include MUJC, Berkeley Heights Board of Education and Durham (Mountainside students). Buses will not wait beyond the 2:50pm departure time since they have other routes to get to after the completion of the GL route.

Questions - Mountainside families should reach out to the Mountainside Board of Education at 908-232-3232 ext. 140. Families residing in Berkeley Heights should reach out to the Berkeley Heights Board of Education (Transportation Office) at 908-464-2533.

**Student Conduct**

The Student Code of Conduct at GLHS is based upon the underlying belief that all students have the right to learn and all teachers have the right to teach. It is the goal of the Code of Conduct that students become independently responsible for their own behavior. However, situations do arise which require action on the part of the school to modify student behavior in order to meet the expectations of the student code of conduct.

Infractions brought to the attention of the administration will be given the appropriate time and consideration. However, each disciplinary matter or incident will be treated individually. Students will be held responsible for the accuracy of the information that they provide regarding any incident. Lack of knowledge of school rules will not be taken as an excuse for breaking school rules.

There are seven levels of discipline:
**Teacher Detention:** The first level of discipline. For infractions of classroom rules, teachers should have students report to them before or after school or at lunch. The length of the detention is determined by the teacher.

**Lunch Detention:** For violations of the student code of conduct or inappropriate lunch time behavior. Students assigned to restricted lunch must report to the assigned classroom by 11:00 and remain for the duration of the lunch period. Students will be permitted to eat lunch while serving this detention.

**Office Detention:** For repeated or more serious violations of the student code of conduct. Office detentions are assigned by the Assistant Principals or designee. Office Detention is run on Tuesday, Wednesday, and Thursday afternoons from 3:00pm – 3:45pm.

**90-Minute Administrative Detention:** For more serious or repeated violations of the code of conduct. 90 minute Administrative Detentions are assigned by the Assistant Principals or designee. These detentions are held on Wednesday afternoons from 3:00 to 4:30.

**Administrative Detention:** For gross or repeated violations of the code of conduct. Administrative Detentions are assigned by the Assistant Principals or designee. These detentions are held on Wednesday afternoons from 3:00pm to 6:00pm.

**Out of School Suspension:** New Jersey Statute 18A; 3702: “…Any pupil who is guilty of continued willful disobedience, or of open defiance of authority of any teacher or person having authority over him (or her), or of habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension from school.”

Pupils under suspension are prohibited from participating in or attending any school-regulated activity during the period of their suspension. They may not enter the school buildings or grounds of this district without the permission of the principal. Any pupil under suspension who enters the school buildings or grounds without the permission of the principal may have the period of his/her suspension extended. The right to continue the suspension or to expel is reserved to the Berkeley Heights Board of Education, acting upon the recommendation of the administration.

Serious violations of school regulations, which create a dangerous or unsafe condition for other pupils, shall cause a pupil to be suspended upon the first offense.

Pupils who are under suspension will be required to make up all assignments missed during the period of their suspension and will be given adequate opportunity to make up this work, incomplete assignments will result in a grade of zero. Students will not be readmitted without a parent/guardian conference.

Please note that gross violations of the student code of conduct can result in police notification and possibly filing of charges. Suspensions generally are assigned for a period of 1-10 days.

New Jersey Statute 18A:

“Conduct which shall constitute good cause for suspension or expulsion of a pupil guilty of such conduct shall include, but not be limited to, any of the following:
   a. Continued and willful disobedience;
   b. Open defiance of authority of any teacher or person having authority over him;
   c. Conduct of such character as to constitute a continuing danger to the physical well-being of other pupils;
   d. Physical assault upon another pupil;
   e. Taking, or attempting to take, personal property or money from another pupil, or from his presence, by means of force or fear;
f. Willfully causing, or attempting to cause, substantial damage to school property;
g. Participation in an unauthorized occupancy by any group of pupils or others of any part of any school or other building owned by the school district, and failure to leave such school or other facility promptly after having been directed to do so by the principal or other person then in charge of such building or facility;
h. Incitement which is intended to and does result in unauthorized occupation by any group of pupils or others of any part of a school or other facility owned by any school district;
i. Incitement which is intended to and does result in truancy by other pupils; and
j. Knowing possession or knowing consumption without legal authority of alcoholic beverages or controlled dangerous substance on school premises, or being under the influence of intoxicating liquor or controlled dangerous substances while on school premises.”


**Bullying, Harassment, and Intimidation (BP- 5512.01)**
The Board of Education prohibits acts of harassment, intimidation or bullying. A safe and civil environment in school is necessary for pupils to learn and achieve high academic standards. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a pupil’s ability to learn and a school’s ability to educate its pupils in a safe environment; and since pupils learn by example, school administrators, faculty, staff and volunteers are expected to demonstrate appropriate behavior, treat others with civility and respect, and refuse to tolerate harassment, intimidation or bullying.

**Definition**
“Harassment, intimidation or bullying” means any gesture, written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or
2. By any other distinguishing characteristic; and
3. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of the other pupils; and that
4. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a pupil or damaging the pupil’s property, or placing a pupil in reasonable fear of harm to his/her person or damage to his/her property; or
5. Has the effect of insulting or demeaning any pupil or group of pupils; or
6. Creates a hostile environment for the pupil by interfering with a pupil’s education or by severely or pervasively causing physical or emotional harm to the pupil.

“Electronic Communication” means a communication transmitted by means of an electronic device, including by not limited to, a telephone, cellular phone, computer, or pager.

**Expected Behavior**
The Board expects pupils to conduct themselves in keeping with their levels of development, maturity and demonstrated capabilities with proper regard for the rights and welfare of other pupils and school staff, the educational purpose underlying all school activities and the care of school facilities and equipment consistent with the Code of Pupil Conduct.

The Board believes that standards for pupil behavior must be set cooperatively through interaction among the pupils, parents, school employees, school administrators, school volunteers, and community representatives, producing an atmosphere that encourages pupils to grow in self-discipline. The development of this atmosphere
requires respect for self and others, as well as for school district and community property on the part of pupils, staff, and community members.

Pupils are expected to behave in a way that creates a supportive learning environment. The Board believes the best discipline is self-imposed, and it is the responsibility of staff to use instances of violations of the Code of Pupil Conduct as opportunities to help pupils learn to assume and accept responsibility for their behavior and the consequences of their behavior. Staff members who interact with pupils shall apply best practices designed to prevent pupil conduct problems and foster pupils’ abilities to grow in self-discipline.

The Board expects that pupils will act in accordance with the pupil behavior expectations and standards regarding harassment, intimidation, and bullying, including:

A. Pupil responsibilities (e.g., requirements for pupils to conform to reasonable standards of socially accepted behavior; respect the person, property and rights of others; obey constituted authority; and respond to those who hold that authority);
B. Appropriate recognition for positive reinforcement for good conduct, self-discipline, and good citizenship;
C. Pupil rights; and
D. Sanctions and due process for violations of the Code of Pupil Conduct

These guidelines for pupil conduct will take into consideration the developmental ages of pupils, the severity of the offenses and pupils’ histories of inappropriate behaviors, and the mission and physical facilities of the individual school(s) in the district. This Policy requires all pupils in the district to adhere to the rules established by the school district and to submit to the remedial and consequential measures that are appropriately assigned for infractions of these rules.

The district prohibits active or passive support for acts of harassment, intimidation, or bullying. Pupils are encouraged to support other pupils who:

1. Walk away from acts of harassment, intimidation, and bullying when they see them;
2. Constructively attempt to stop acts of harassment, intimidation, or bullying;
3. Provide support to pupils who have been subjected to harassment, intimidation, or bullying; and
4. Report acts of harassment, intimidation, and bullying to the designated school staff member.

Consequences and Appropriate Remedial Actions
The Board of Education requires its school administrators to implement procedures that ensure both the appropriate consequences and remedial responses for pupils who commit one or more acts of harassment, intimidation, or bullying, consistent with the Code of Pupil Conduct, and the consequences and remedial responses for staff members who commit one or more acts of harassment, intimidation, or bullying. The following factors, at a minimum, shall be given full consideration by school administrators in the implementation of appropriate consequences and remedial measures for each act of harassment, intimidation, or bullying by pupils. Appropriate consequences and remedial actions are those that are graded according to the severity of the offense(s), consider the developmental ages of the pupil offenders and pupils’ histories of inappropriate behaviors, per the Code of Pupil Conduct and N.J.A.C. 6A:16-7.

Factors for Determining Consequences

1. Age, developmental and maturity levels of the parties involved and their relationship to the school district;
2. Degrees of harm;
3. Surrounding circumstances;
4. Nature and severity of the behavior(s);
5. Incidences of part or continuing patterns of behavior;
6. Relationships between the parties involved; and
7. Context in which the alleged incidents occurred.
Consequences and appropriate remedial action for a pupil or staff member who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of pupils, as set forth in the Board’s approved Code of Pupil Conduct pursuant to N.J.A.C. 6A:16-7.1. Consequences for a pupil who commits an act of harassment, intimidation, or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the pupil and the pupil’s history of problem behaviors and performance, and must be consistent with the Board’s approved Code of Pupil Conduct and N.J.A.C. 6A:16-7, Student Conduct. Remedial measures shall be designed to correct the problem behavior, prevent another occurrence of the problem, protect and provide support for the victim of the act, and take corrective action for documented systemic problems related to harassment, intimidation, or bullying. The consequences and remedial measures may include, but are not limited to, the examples listed below:

1. Admonishment;
2. Temporary removal from the classroom;
3. Deprivation of privileges;
4. Classroom or administrative detention;
5. Referral to disciplinarian; in-school suspension;
6. After-school programs;
7. Out-of-school suspension (short-term or long-term);
8. Reports to law enforcement or other legal action;
9. Expulsion; and
10. Bans from providing services, participating in school-district-sponsored programs, or being in school buildings or on school grounds.

Harassment, Intimidation, and Bullying Off School Grounds
This Policy and the Code of Pupil Conduct shall apply to instances when a school employee is made aware of alleged harassment, intimidation, or bullying occurring off school grounds when:

1. The alleged harassment, intimidation, or bullying has substantially disrupted or interfered with the orderly operation of the school or the rights of other pupils; and either
2. A reasonable person should know, under the circumstances, that the alleged behavior will have the effect of physically or emotionally harming a pupil or damaging the pupil’s property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
3. The alleged behavior has the effect of insulting or demeaning any pupil or group of pupils; or
4. The alleged behavior creates a hostile educational environment for the pupil by interfering with a pupil’s education or by severely or pervasively causing physical or emotional harm to the pupil.

Harassment, Intimidation, and Bullying Reporting Procedure
The Board of Education requires the Principal at each school to be responsible for receiving complaints alleging violations of this Policy. All Board members, school employees, and volunteers and contracted service providers who have contact pupils are required to verbally report alleged violations of this Policy to the Principal or the Principal’s designee on the same day when the individual witnessed or received reliable information regarding any such incident. All Board members, school employees, and volunteers and contracted service providers who have contact with pupils, also shall submit a report in writing to the Principal within two school days of the verbal report. The Principal will inform the parents of all pupils involved in alleged incidents and, as appropriate, may discuss the availability of counseling and other intervention services. The Principal, upon receiving a verbal or written report, may take interim measures to ensure the safety, health, and welfare of all parties pending the findings of the investigation.

Pupils, parents, and visitors are encouraged to report alleged violations of this Policy to the Principal on the same day when the individual witnessed or received reliable information regarding any such incident. Pupils, parents,
and visitors may report an act of harassment, intimidation, or bullying anonymously. Formal action for violations of the Code of Pupil Conduct may not be taken solely on the basis of an anonymous report.

A Board member or school employee who promptly reports an incident of harassment, intimidation, or bullying and who makes this report in compliance with the procedures set forth in the Policy, is immune from a cause of action for damages arising from any failure to remedy the reported incident.

In accordance with the provision of N.J.S.A. 18A:37-18, the harassment, intimidation, and bullying law does not prevent a victim from seeking redress under any other available law, either civil or criminal, nor does it create or alter any tort liability.

The district may consider every mechanism available to simplify reporting, including standard reporting forms and/or web-based reporting mechanisms. For anonymous reporting, the district may consider locked boxes located in areas of a school where reports can be submitted without fear of being observed.

A school administrator who receives a report of harassment, intimidation, and bullying from a district employee, and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

**GL Anti-Bullying Specialists**
Mr. Kevin Morra, coordinator   464-1298 x 1800
Christopher Coughlin
Marissa Gold
Michele Morin
Carolyn Quigley
Steven Seibelt
Robert Segear
Deborah Velesis

**Consequences and Appropriate Remedial Action for False Accusation**
The Board prohibits any person from falsely accusing another as a means of harassment, intimidation, or bullying.

1. **Pupils** – Consequences and appropriate remedial action for a pupil found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation may range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A. 18A:37-1 et seq., Discipline of Pupils and as set forth in N.J.A.C. 6A:16-7.2, Short-term Suspensions, N.J.A.C. 6A:16-7, Long-term Suspensions and N.J.A.C. 6A:16-7.5, Expulsions.
2. **School Employees** – Consequences and appropriate remedial action for a school employee or contracted service provider who has contact with pupils found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation could entail discipline in accordance with district policies, procedures, and agreements which may include, but not be limited to, reprimand, suspension, increment withholding, or termination.
3. **Visitors or Volunteers** – Consequences and appropriate remedial action for a visitor or volunteer found to have falsely accused another as a means of harassment, intimidation, or bullying as a means of retaliation could be determined by the school administrator after consideration of the nature, severity, and circumstances of the act, including law enforcement reports or other legal actions, removal of building or grounds privileges, or prohibiting contact with pupils or the provision of pupil services.

*The entire policy can be found at http://www.bhpsnj.org//Domain/112*

**Hazing (BP – 5512)**
The Board of Education prohibits acts of hazing. A safe and civil environment in school is necessary for pupils to learn and achieve high academic standards. Hazing, like other disruptive or violent behaviors, is conduct that
disrupts both a pupil’s ability to learn and a school’s ability to educate its pupils in a safe environment; and since pupils learn by example, school administrators, faculty, staff and volunteers are expected to demonstrate appropriate behavior, treat others with civility and respect, and refuse to tolerate hazing.

The Board of Education believes hazing activities of any type are inconsistent with the educational process and the Board prohibits all such hazing behavior at any time on school premises, at any school-sponsored function or on any school bus.

"Hazing" means the performance of any act or the coercion of another to perform any act of initiation into any class, team, or organization that causes or creates a substantial risk of causing mental or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this policy.

The district prohibits active and passive support for hazing. All staff members, pupils and school volunteers shall be alert to possible behavior, circumstances, or events that might include hazing. A person who detects hazing and/or planned hazing shall immediately inform the pupil(s) involved of the prohibition against this behavior and/or conduct and direct them to immediately cease all such behavior and/or conduct. All such incidents must be reported to the Building Principal.

Common Areas and Lunch Behavior
Students are expected to be cooperative members of the school community and therefore are responsible for maintaining the cleanliness of the common eating areas at all times. Students shall discard all garbage and debris in the appropriate receptacles provided in each of the common areas. Recyclables are to be placed in the appropriate bins. Students will be held responsible for the cleanliness of the table(s) at which they are present at any point during the lunch period. Students reported for not maintaining or cleaning their areas as well as students considered disruptive or insubordinate during lunch will be subject to disciplinary action.

Gambling
Gambling is not permitted on school property or while attending school-sponsored events or activities. This includes card playing, rolling dice, or any other activity construed by the school administration as gambling. Items perceived to be used for the purpose of gambling may be confiscated. Violators will be subject to disciplinary consequences and possible legal action.

Theft
Students are discouraged from bringing any items of value to school including personal electronic devices, jewelry, etc. The school is not responsible for damage to or loss of personal property. Students are responsible for securing personal items. Should a theft occur, please report it to an administrator. All thefts will be reported to the Berkeley Heights Police.

Electronic Listening Devices (including cell phones)
It is recommended that students not bring electronic listening devices, including cell phones, to school. If a student chooses to bring them to school, GLHS is not responsible for the item if it is lost or stolen. Students are not permitted to charge any personal electronic devices in school outlets at any time. Students are allowed to listen to audio devices in the building before and after school and during non-instructional time, or in an instructional setting with the teacher’s permission. Use of listening devices at inappropriate times may result in the confiscation of the device.

Cell Phones
It is recommended that students not bring cell phones to the school. If a student chooses to bring a cell phone to school GLHS is not responsible for the loss or theft of the item. Students are not permitted to charge cell phones in school outlets at any time. Cell Phones are to be off and away during all academic related activities. Cell phones (and other communicative devices) create class disruptions and potential issues concerning academic integrity.
• Unauthorized activation and/or use of cell phones may result in confiscation and/or search of the cell phone as such action is a direct violation of school rules.
• The extent of the confiscation and/or search of the cell phone is dependent upon the circumstances present at that time and within the discretion of school authorities.
• Whether or not or when the cell phone is returned to the student or parent is also dependent upon the circumstances presented at the time of violation.
• Remember: cell phones, like all other personal items brought by a student into a school zone, may be subject to search. The outcome of that search may result in school sanction and/or a criminal investigation by police.

Recording Devices
Photography, videotaping and audio recording is strictly prohibited during school hours or at school-sanctioned events unless approved by the Administration. Furthermore, unauthorized electronic recording of students or staff is subject to disciplinary consequences and may be deemed an act of bullying, harassment or intimidation. All unauthorized use of this equipment may result in confiscation and/or search of the device. This includes incidents using district issued iPads for purposes other than those assigned by staff.

Student Dismissal and Transportation Conduct
Governor Livingston High School offers its student body a large number of extra-curricular opportunities in a wide variety of areas. Many of these opportunities take place at the end of the school day. All students not participating in a school sponsored activity or not under the direct supervision of a district employee are expected to leave school property at dismissal. Any means of transportation provided by the Board of Education is considered school property. Therefore, school rules are in effect during the period of time students are transported. All rules stated in the student/parent handbook apply. Students who do not follow these rules or behave inappropriately may lose their bus privileges for a period of time.

Smoking and Use of Tobacco
In accordance with New Jersey state law and Board of Education Policy (BP 7434), smoking is prohibited on all school grounds. The use of chewing tobacco, snuff, “chew”, etc. is also prohibited on school grounds. The possession of cigarettes, electronic cigarettes or similar devices, vaping devices, as well as the use and/or possession of any other tobacco products, lighters, matches, or other paraphernalia on school property or at any school sponsored activity are prohibited. These items are subject to confiscation and students will face disciplinary consequences, up to an including school suspension.

Dress and Grooming
In accordance with policy 5511, The Board of Education recognizes that each pupil's mode of dress and grooming is a manifestation of the pupil's personal style and individual preferences. The board will impose its judgment on pupils and parents or legal guardians only when a pupil's dress and grooming affect the educational program of the schools.

Students are expected to dress in a neat, clean and appropriate manner. Governor Livingston is a serious academic high school. As such, when in doubt, student dress should be conservative and modest.

The following would be examples of apparel inappropriate to the school setting:
• Clothing that is excessively short, tight and/or too revealing of one’s anatomy
• Exposed undergarments
• Clothing or accessories that create a safety risk
• T-shirts with inappropriate messages (for example: alcohol, language, symbols, drugs, etc.) or content offensive to others
• Headwear such as hats, hoods, or bandanas worn in the building
• Any other item of apparel that would materially or substantially interfere with the operation of the school
Repeated violations of the dress code may result in disciplinary action. This list is not intended to be all inclusive. It is meant to provide a sense of appropriateness for school. Administration reserves the right to make the final decision regarding appropriate dress in school and at school-sponsored activities.

The wearing of hats inside the school building during school hours is prohibited. Exceptions will be made for religious purposes. *Board of Education Policy – 5511 Dress and Grooming*

The Board of Education prohibits pupils from wearing, while on school property, any type of clothing, apparel or accessory which indicates that the pupil has membership in, or affiliation with, any gang associated with criminal activities. The building principal shall determine whether the dress or grooming of pupils comes within these prohibitions. *Board of Education Policy – 5511 Dress and Grooming*
COUNSELING DEPARTMENT
The Board of Education provides counseling facilities and staff to offer services to all students. The counseling department includes a district director, counselors, and support staff. The student's respective counselor will be assigned at the beginning of freshman year and will remain with the student (and family) throughout high school. The counselors assist students with academic planning, personal/social concerns, and college/career counseling. The counseling staff maintains close contact with faculty, students and welcomes open parental communications to better assist and meet the students’ needs. Taking the time to get to know your counselor to discuss your ideas, concerns, plans and future goals beginning freshman year is very important as your counselor can be very helpful to you in many ways. The counselor will initiate some conferences with you, but if you desire an appointment to speak with your counselor about any issue or concern, complete a Guidance Conference Request Form. Forms can be obtained from and returned to the guidance assistants. Your counselor will then schedule your appointment and you will be notified. You are always welcome in the Guidance Office during lunch or free periods throughout the day. We urge you to avail yourself of the services provided by our professional staff.

Course Selection
A major function of the GLHS Counseling Department is to assist students in the selection of their high school subjects. A four-year educational program will include consideration of personal goals, interests, achievements, and academic performance levels. The student will assume a responsibility and has been given the opportunity to explore and express his/her wishes before any decision has been made. It should be noted that subject selection is an important task. All school personnel are in some way involved in the process. We encourage parents/guardians to collaborate with the student while discussing the course selection process for the next year. Each counselor meets 1:1 and/or in a small group to assure appropriate subject selection and placement. All prerequisites must be met before a course can be scheduled. Parent approval is then requested.

College & Career Development
Throughout the school year, students are invited to attend various College & Career Programs including but not limited to college admissions counselor visits, college fairs, speakers, interest surveys, career specific speakers, and other interesting career oriented programs. The Counseling Career Center is designed to offer easy access to college searches, career interests and other vocational information. The counseling department will meet with students through individual, small group and classroom settings to share college and career related information and navigation through various related components of Naviance, the online student information system.

College Bound Standardized Tests
College bound students will establish a sound testing pattern early in their high school careers. It is recommended that subject area tests, College Board SAT Subject Tests, are often taken directly upon termination of the related course. The PSAT/NMSQT should be taken in October of the junior year. Students are also encouraged to participate in the PSAT assessment during freshman and sophomore year in practice and preparation for the PSAT/NMSQT. It is also recommended that the students take the SAT (College Board) and/or the ACT twice, for better comparison and assessment results. Each student should consult their counselor to develop an appropriate testing portfolio.

Home Instruction Services
When a student is absent from school for more than ten days due to a health problem, the student may receive home instruction. Requests for home instruction are to be made by the parent to the student’s school counselor. A doctor’s note must accompany the request and subsequently be approved by the GLHS school physician.
Intervention and Referral Services
Each school has an Intervention and Referral Services Committee (I&RS) designed to support general education students who may be experiencing academic, behavioral and/or social emotional difficulties that are impacting the student’s educational progress. The responsibilities of the I&RS Committee are as follows:

- Identifies students in need and plans to provide appropriate interventions and/or services to address the student’s needs;
- Identifies the school personnel who will participate in provided interventions and services;
- Provides support and guidance to the school staff working with the student;
- Involves parents and/or guardians in the development and implementation of the plan;
- Coordinates with outside service providers when appropriate;
- Reviews and assesses the effectiveness of the plan and modifies or terminates the plan as needed; and
- Refers the student to the child study team for evaluation, when appropriate.

A written I&RS plan is developed by the committee which lists the suggestions that can be implemented in school and/or at home to support the student. The parents and all of the student’s teachers receive a copy of the plan.

Referral to Child Study Team
A parent may request a Child Study Team (CST) or speech evaluation for their son/daughter by putting their request in writing to the building principal or Director of Student Personnel Services. This written request is considered a referral. A CST member or speech therapist will contact the parent to schedule an Evaluation Planning Meeting within 20 days of the receipt of the referral. The purpose of the Evaluation Planning Meeting is to discuss whether or not the district will proceed with a speech or a CST evaluation. Except in certain circumstances, pre-referral interventions through the I&RS should be implemented prior to a referral to the CST.

CORE Team
The purpose of the Core Team is to identify students who are at risk for substance abuse or who are having difficulty with peer/staff relationships. Confidential referrals are made by staff members. Parents will be notified if the CORE team feels that the student may be at risk. Strategies to assist the child and parents will be recommended by the team.

Student Assistance Counselor
The student assistance counselor is available in the guidance office for students who have personal or substance abuse problems. The counseling sessions are confidential and the objective of the process is to have the students help themselves. The counselor will direct students who seek assistance, with parent/guardian approval, to the appropriate agencies or persons for professional help.
Health Office

Health Examinations (BP5310)

The Board of Education requires that all pupils enrolled in this district submit to physical examinations in accordance with law and rules of the State Board of Education and State Department of Health to insure that the learning potential of each child is not diminished by a remediable physical disability and that the school community is protected from the spread of communicable disease.

A pupil who presents a statement signed by his or her parent that required examinations interfere with the free exercise of his or her religious beliefs shall be examined only to the extent necessary to determine whether the pupil is ill or infected with a communicable disease or under the influence of a drug or is handicapped or is fit to participate in any health, safety, or physical education course required by law.

The results of physical examinations and screenings shall be reported to the pupil's parent when any condition is identified that requires follow-up by a physician or family health provider.

The Superintendent shall instruct all teaching staff members to observe pupils continually for conditions that indicate a physical defect or disability and to report any such conditions promptly to the school nurse.

Health Examinations

Pupil health examinations shall include, in accordance with district regulations, immunizations; the pupil's health history; height, weight, hearing, and vision screenings; and physical examination of the pupil's body.

Each candidate for a place on a school athletic squad or team shall submit to a medical examination conducted in accordance with Policy No. 2431 and rules of the State Board of Education.

Pupils referred for evaluation for eligibility for special education and/or related services shall be examined in accordance with Policy No. 2460 and rules of the State Board of Education.

Pupils suspected of being under the influence of alcohol, drugs, or anabolic steroids shall be examined in accordance with Policy No. 5530 and rules of the State Board of Education.

Health Services

A nurse is on duty during school hours. If the nurse’s office is temporarily closed, please report to the main office for assistance. No student is admitted to the Health Office AT ANY TIME without a pass from his/her teacher or from the administration, except for extreme emergencies.

Administration of Medication

Medication will only be administered to pupils in school by the school physician, a certified or non certified school nurse, a substitute school nurse employed by the district, the pupil’s parent(s) or legal guardian(s), a pupil who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse to administer epinephrine in an emergency pursuant to N.J.S.A. 18A:40-12.5 and 12.6.

Please refer to BP (5330) for a more detailed explanation of the policy and procedures required for the administration of medication in school.
MISCELLANEOUS

Bulletins and Announcements
Bulletin Boards have been placed in strategic spots in the corridors to inform students of special activities, scholarships, and work opportunities, etc. In addition, bulletins of an urgent nature are announced regularly. Listening to such announcements is of utmost importance to students. Regular club meetings, class activities, and other important announcements are also posted on the front bulletin board outside the main office. All items to be placed on bulletin boards must be submitted to the Assistant Principal for approval. Any fliers, posters, etc. posted without the initials of the Assistant Principal will be removed immediately. All announcements we will available on the school website.

Instructional Media Center
The Instructional Media Center is open to all students from 7:30 a.m. until 2:45 p.m. Students can use the IMC for schoolwork as well as for recreational reading. The media specialist teaches information literacy skills and research strategies and is available to help all students with their research assignments. The IMC subscribes to over twenty online subscription databases that are available for student use. These online databases can also be accessed from home with passwords. The IMC contains over 25,000 print volumes, magazines, periodicals, newspapers, videos, DVDs, audio cassettes and electronic books. The IMC Catalog lists the location of the entire print and multimedia collection. The IMC has twenty-eight computers and two scanners that are available for student use. During class periods students must present a pass from their teacher in order to use the IMC. All students must sign-in when using the IMC. Students will also have other opportunities to use the IMC with their classroom teachers. Food and beverages are not allowed in the IMC. If you have any questions while using the IMC, please ask for help! Students are reminded that they are responsible for the proper maintenance and timely return of all materials checked out of the IMC.

Fines
A student must pay all fines prior to the end of each quarter. These fines include textbook damage and loss fees, library fines, laboratory breakage fees, shop fees, etc. Unpaid fines may result in the withholding of student records. Seniors with outstanding obligations will not receive their diploma.

Lockers
State law provides that student lockers or other storage areas provided for student use may be searched as long as students are informed in writing at the beginning of each school year and regular inspections occur. N.J.S.A. 18A : 36-19.2.

Students should be aware that the posting of this handbook qualifies as notice that the Berkeley Heights Board of Education will exercise the right, through its designees, to search student lockers. Students should also be aware that they would be subject to random, unannounced, drug searches by K-9 units of lockers and personal property. School lockers remain the property of the district even when used by pupils.

A locker is assigned to each student. Students may use only the lockers and locks they are assigned by the Assistant Principal’s Office. The student accepts the use of a locker with the understanding that the school authorities from time to time may open and inspect the locker and its contents without prior notice to the student. A fine will be assessed at the end of the school year for damage beyond ordinary use.

Do not store valuables, personal possessions, money or items to be sold for fundraising activities in your lockers. Do not share your lockers or locker combinations with other students. The school is not responsible for any items lost or stolen from your hall, gym, or other lockers you may be using. It is the student’s responsibility to protect their personal property by utilizing and securing the lockers provided by the school.
**Lost and Found**
All found items, should be taken to the main office. Anyone wishing to claim an item may do so in the main office. There is no insurance coverage for loss of personal items. At the end of each month, items remaining in the lost and found will be donated to a local charity.

**Open Campus**
Open Campus is a privilege for 12th grade students in good standing. This program is reviewed and approved by the Board of Education on an annual basis.

The Open Campus program is intended only for senior students in good standing. Those given the privilege to participate must:
1. not have been suspended from school or assigned an Administrative Detention in the past four academic months
2. have completed 90 or more credit hours of coursework by the beginning of the senior year, and 105 credit hours by the end of the first semester,
3. be enrolled in at least 30 credit hours of coursework,
4. maintain a cumulative and current “C” average, and be passing all courses, 2.0 G.P.A.
5. have demonstrated a good record of attendance and punctuality during the junior year, with no more than 18 absences for any reason or excessive tardies,
6. have completed the following items in Naviance: student resume, Junior questionnaire, parent questionnaire. Student must also complete the transcript release form (not in Naviance)
7. have obtained written permission from their parent or guardian, and
8. not have left school grounds without permission during their junior year at GLHS

Procedures regarding Open Campus will be communicated to students, if approved.

**Personal Messages**
Personal messages from outside school will be given to students only if they come from the parent or other authorized persons. Unless it is of an emergency nature, the message will be given to the student after school in the main office.

**School Visitors**
Our goal; in cooperation with the local police, is to maintain student and staff security through improved facilities, revised procedures, and the reduction of school visitors to the school during operational hours. Please consider the importance of your visit prior to your arrival.

Parents/Guardians are important educational partners and are welcome in Berkeley Heights Public Schools. In order to ensure the availability of teachers and counselors, parents are encouraged to schedule appointments for meetings in advance.

Upon arrival at a school building, a parent/guardian must use the main entrance of the building and sign in at the “Welcome Window” in the secure vestibule, where they will be asked to provide identification and receive a visitor identification tag.

Visits from students from other school buildings or districts are discouraged. Students are not permitted to have a guest in school unless the school's principal has approved the arrangements in advance. Visitors will not have access to the building beyond the vestibule unless they are invited in or have an appointment.

Family members will be invited to visit our schools at various times during the school year. Information about the procedures for these visitations will be provided by the building principal and classroom teachers.
**Students Cars and Parking**

1. Parking on school grounds is a senior privilege that is restricted to students in their 4th year. Seniors have the opportunity to enter a lottery by completing a parking application and submitting it to the assistant principal’s office by the designated date. A nominal fee will be assessed to assist with costs associated with student parking (parking tags, student mailing, parking enforcement). A lottery drawing will be held and successful students will be mailed their assigned parking space number, parking tag, as well as rules and regulations for the parking lot. Parking procedures will be in effect on day one of the school year.

2. After all senior requests are satisfied, unassigned spaces will be open to students in their 3rd year, on a semester basis.

3. Cars driven to school by students must be registered through the Office of the Assistant Principal.

4. Students parked in the lot who are not registered or are parked outside lined parking spaces will be subject to disciplinary consequences. Violation of parking rules and procedures could result in disciplinary consequences up to and including loss of privileges.

5. Students should leave their cars immediately after parking. Students are not permitted to occupy parked cars during the hours when school is in session.

6. The speed limit is 10 miles per hour on the school grounds.

7. Students are not permitted to go to their cars between classes or during lunch without written permission of administration or designee.

8. All accidents on school property must be reported to an Assistant Principal, who will then facilitate a call to the police. Parents will be notified.

9. Students without parking permits are not allowed to park on school property during school hours. A pupil’s person and possessions, including the motor vehicle operated by the student and parked on school grounds, may be searched by a school official provided that the official has reasonable grounds to suspect that the search will turn up evidence that the pupil has violated or is violating the rules of the school.

**Textbooks**

Books are assigned to a student for his/her personal use and should be covered. Each student is responsible for the care and protection of books and will be required to reimburse the school for damage beyond normal wear or loss of the books.

**Video Surveillance**

Please be aware that video surveillance is in use throughout GLHS school property. Recorded video is not for public consumption, but rather for authorized official use only.

**Working Papers**

All students under 18 years of age must obtain working certificates if they wish to work after school hours or on vacation. Inquire at the main high school office to obtain papers. Do not apply for papers unless you have a specific job promised to you. They are issued only for a specific job and are not transferable from job to job without State approval.

**Student Employment**

On occasion, the Berkeley Heights Board of Education may employ students as custodians and/or clerks during the summer. Applications will be made available through the main office in the high school. Completed applications must be returned directly to the Main Office prior to the deadline date. Recommendations for employment will be made by the building principal. Upon Board of Education approval, successful applicant will be notified.

Note: Students employed during the school year must reapply for summer employment.

**Affirmative Action/Section 504 Officer/A.D.A. Compliance**

The Assistant Superintendent is designated as the compliance officer who coordinates and oversees all Affirmative Action policies dealing with equality in education. In addition, the Assistant Superintendent is in charge of activities related to Title IX of the Education Amendments of 1972; the district’s compliance with the Americans with Disabilities Act of 1990; and Federal and State Statutes concerning equality in educational
programs. Students, parents, residents of the district, or staff members who have concerns about Affirmative Action or any other matter dealing with equality in education should contact Ms. Patricia Qualshie, Assistant Superintendent. A copy of the district’s Affirmative Action plans and self-evaluation of Affirmative Action achievement is available for review in Mr. McKinnney’s office.

The GLHS, principal or his/her designee oversees all procedures dealing with Section 504 of the Rehabilitation Act of 1973. If there are any questions or concerns, contact the principal’s office.

**No Child Left Behind Act (2415)**
The No Child Left Behind Act of 2001 (a federal law) requires school districts, if asked, to disclose the name, address and telephone listing of every Governor Livingston High School student to military recruiters and institutions of higher learning for the purpose of military recruitment. If families do not want this information revealed, parents of minors and students 18 years and older must request in writing that Governor Livingston High School not disclose this information.

**Pupil Records (8330)**
The Board of Education believes that information about individual pupils must be compiled and maintained in the interest of the pupil’s educational welfare and advancement. The Board will strive to balance the pupil’s right to privacy against the district’s need to collect, retain, and use information about individual pupils and groups of pupils. The Board authorizes the establishment and maintenance of pupil files that include only those records mandated by law, rules of the State Board of Education, and authorized administrative directive and those records permitted by this Board. No liability shall be attached to any member, officer, or employee of this Board of Education for the furnishing of pupil records in accordance with law and rules.
## ROTATING DROP SCHEDULE

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FINAL EXAM SCHEDULE

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HALF DAY BELL SCHEDULE

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DELAYED OPENING SCHEDULE

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<td>10:33 – 11:15</td>
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<td>3</td>
<td>11:19 – 11:58</td>
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<td>12:40 – 1:19</td>
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