

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Job Title	Base Annual Salary	FTE	Yes or No <i>* Note 1</i>	Shared with another district?
						If yes, enter county and district code of the other district County Code
Superintendent						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner	Superintendent	\$ 180,000	1.0	No	
Assistant Superintendent						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie	Assistant Superintendent	\$ 137,500	1.0	No	
School Business Administrator						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezola	School Business Admin/Bd Secy	\$ 132,350	1.0	No	
Non-Bargaining Unit Employees > \$75,000 annual salary						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano	Supervisor of Buildings & Grounds	\$ 85,513	1.0	No	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson	Assistant Board Secretary	\$ 91,479	1.0	No	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long	Assistant to the Superintendant	\$ 86,998	1.0	No	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara	Technology Specialist/Coordinator	\$ 104,333	1.0	No	

* Note 1: if yes - enter information regarding shared services agreement

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District Code	Name	Job Description in the Other District
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Superintendent

0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner	

Assistant Superintendent

0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie	

School Business Administrator

0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola	

Non-Bargaining Unit Employees > \$75,000 annual salary

0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara	

in budget on SD21

Salaries and Benefits of Certain District Employees:

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Benefits - Allowances (cont'd)

District Code	Name	Meals/Travel		Tuition		Professional Membership Fees		Other Allowances	
		Amount	Description	Amount	Description	Amount	Description	Amount	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner				Doctoral tuition & fees at Rutgers University rate 12 credit maximum	\$ 2,175	AASA, NJASA, Union County Roundtable, ASCD, Rutgers School Development Council, NJ Council for Education, NJ Schoolmasters Club		
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie				75% of graduate tuition and fees	\$ 2,074	AASA, NJASA, Union County Roundtable		
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezola				75% of graduate tuition and fees	\$ 1,260	ASBO, NJASBO, Union County Roundtable		
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano								
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson								
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long								
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara								

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contributions to:							
		Health Insurance - State Plan				Health Insurance - Private Plan			
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -		\$ 14,667	\$ 12,947	\$ 1,720	PPO Plan
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -		\$ 13,128	\$ 13,128	\$ -	PPO less employee contribution
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -		\$ 13,128	\$ 13,128	\$ -	POS
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -		\$ 13,128	\$ 13,128	\$ -	POS
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -		\$ 14,667	\$ 14,667	\$ -	PPO less employee contribution
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -		\$ 14,872	\$ 14,872	\$ -	PPO less employee contribution
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -		\$ 13,128	\$ 13,128	\$ -	POS
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Health Insurance - Other Plan				Dental Insurance - State Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
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				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Dental Insurance - Private Plan				Dental Insurance - Other Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner	\$ 965	\$ -	\$ 965	Family Coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie	\$ 965	\$ 965	\$ -	Family Coverage less employee contribution			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
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				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola	\$ 965	\$ 965	\$ -	Family Coverage less employee contribution			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano	\$ 965	\$ 965	\$ -	Family Coverage less employee contribution			\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson	\$ 545	\$ 545	\$ -	Single Coverage less employee contribution			\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long	\$ 965	\$ 965	\$ -	Family Coverage less employee contribution			\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara	\$ 965	\$ 965	\$ -	Family Coverage less employee contribution			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
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				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Life Insurance - Private Plan				Life Insurance - Other Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
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				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Other Insurance - Prescription				Other Insurance - Vision			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
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				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Other Insurance - Workers Compensation				Other Insurance - Supplemental Disability			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner	\$ 1,185	\$ 1,185	\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie	\$ 905	\$ 905	\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola	\$ 871	\$ 871	\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano	\$ 563	\$ 563	\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson	\$ 602	\$ 602	\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long	\$ 573	\$ 573	\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara	\$ 687	\$ 687	\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contribution to:							
		Other Insurance				Retirement Plan - Employee Share of Contribution to Pension			
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -		\$ 9,900	\$ -	\$ 9,900	Employer pays pension contribution
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -		\$ 7,563	\$ 7,563	\$ -	Employee pays their portion
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -		\$ 7,279	\$ 7,279	\$ -	Employee pays their portion
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -		\$ 4,703	\$ 4,703	\$ -	Employee pays their portion
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -		\$ 5,031	\$ 5,031	\$ -	Employee pays their portion
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -		\$ 4,785	\$ 4,785	\$ -	Employee pays their portion
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -		\$ 5,738	\$ 5,738	\$ -	Employee pays their portion
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:
 Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:							
		Retirement Plan - Annuity				Retirement Plan - Trust Account			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -				\$ -	
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Salaries and Benefits of Certain District Employees:
 Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contribution to:				Contractual Post-Employment Benefits			
		Retirement Plan - Other				Buyback of Sick Days at the End of Contract		Buyback of Vacation Days at the End of Contract	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Amount	Description	Amount	Description
Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ -		\$ 20,700	Days accumulated as Asst. Supt. Pd at 1/9 of 1% of annual salary - Days earned as Supt paid for 1/3 of days at per diem rate - max of \$25,000	\$ 20,769	Unused days up to a mx of 60 days at per diem rate
				\$ -					
				\$ -					
Assistant Superintendent									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ -		\$ -	1/9 of 1% of annual salary for each unused day - 300 day maximum	\$ -	Unused days up to a maximum of 30 days at per diem rate
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
School Business Administrator									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezzola			\$ -		\$ 2,353	1/9 of 1% of annual salary for each unused day - 300 day maximum	\$ -	Unused days up to a maximum of 30 days at per diem rate
				\$ -					
				\$ -					
Non-Bargaining Unit Employees > \$75,000 annual salary									
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ -		\$ 25,036	1/9 of 1% of annual salary for each unused day - 300 day maximum	\$ 2,660	Unused accumulated days at per diem rate - 30 day maximum
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ -		\$ 12,655	1/9 of 1% of annual salary for each unused day - 300 day maximum	\$ 3,049	Unused accumulated days at per diem rate - 30 day maximum
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ -		\$ 11,600	1/9 of 1% of annual salary for each unused day - 300 day maximum	\$ 6,692	Unused accumulated days at per diem rate - 30 day maximum
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ -		\$ 2,087	1/9 of 1% of annual salary for each unused day - 300 day maximum	\$ 8,026	Unused accumulated days at per diem rate - 30 day maximum
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	In-Kind and Other Remuneration				Additional Comments
		Annual Option to Buy Back Personal Time in Cash		All Other In-Kind or Other Remuneration		
Amount	Description	Amount	Description	Amount	Description	
Superintendent						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Judith A. Rattner			\$ 500	Unreimbursed medical expenses	Attends numerous night meetings - Is on-call 24 hours 7 days per week - Often works from home on nights and weekends - Normal work day is 8 plus hours
Assistant Superintendent						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Patricia Qualshie			\$ 500	Unreimbursed medical expenses	Attends numerous night meetings - Is on-call 24 hours 7 days per week - Often works from home on nights and weekends - Normal work day is 8 plus hours
School Business Administrator						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Donna Felezola			\$ 500	Unreimbursed medical expenses	Attends numerous night meetings - Is on-call 24 hours 7 days per week - Often works from home on nights and weekends - Normal work day is 8 plus hours
Non-Bargaining Unit Employees > \$75,000 annual salary						
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Anthony Amiano			\$ 400	Unreimbursed medical expenses	Is on-call 24 hours 7 days per week - Often works from home on nights and weekends - Normally is in the schools on nights and weekends - Normal work day is 8 - 10 hours
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Brant Benson			\$ 400	Unreimbursed medical expenses	Normal work day is 8 - 10 hours
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Thomas Long			\$ 400	Unreimbursed medical expenses	Normal work day is 8 - 10 hours
0310-BERKELEY HEIGHTS TWP-(39-UNION)	Michael Skara			\$ 400	Unreimbursed medical expenses	Is on-call 24 hours 7 days per week - Often works from home on nights and weekends